

IOWA STATE UNIVERSITY



Office of the Senior
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Call for Nominations 2023-2024 Cohort

The Office of the Senior Vice President and Provost (SVPP) is pleased to announce a call for nominations for the 2023-2024 cohort of the **Emerging Leaders Academy** (ELA).

The Emerging Leaders Academy fosters and enhances the leadership development of faculty and P&S staff currently serving in leadership roles, or those who aspire to such positions. During the academic year, the ELA cohort participates in monthly leadership activities led by content experts and facilitators. Emerging leaders will learn more about themselves as leaders while attaining skills that lead to outcomes of success for them and their organizations. Finally, cohort members will work in teams to complete a university-related capstone project as part of the leadership experience.

The members of each ELA cohort are selected by nomination. Eligibility criteria are the following:

Faculty: Faculty at the rank of associate professor or higher (term or tenured)
Aspiring or recently appointed program, department, college, center, or institute leaders

P&S Staff: Staff with current leadership responsibilities
Aspiring or recently appointed program, department, college, unit, division, center, or institute leaders

ELA participants are selected based on their nominator's letter and the nominee's essay, which should describe the nominee's current leadership position (if applicable), the potential for future leadership development, and how ELA will benefit the nominee's professional goals. Being admitted to the ELA cohort is a prestigious honor and involves an institutional investment in the cohort member's future leadership activities.

Unit administrators should meet with potential nominees to discuss the ELA program and how participation might benefit the nominee and the unit. Individuals interested in participating are encouraged to discuss this program with their supervisor. Self-nominations will not be accepted. If selected, cohort members commit to participating in all monthly meetings. For the 2023-2024 cohort, the scheduled meeting dates are **August 24 (half day) and August 25 (all day), September 22, October 20, November 17, and December 8 in 2023; and January 12, February 9, March 29, April 19, and May 13 (graduation) in 2024**. Before applying, nominees are advised to check their schedules to avoid any conflicts which would preclude attendance in the planned sessions.

Tuition for each participant is \$2000 which may be drawn from a combination of sources (general and/or non-general funds, ISU Foundation funds, advance commitment funds, etc.). More information about ELA including electronic nomination submission instructions can be found at www.ela.iastate.edu.

Complete nominations should be submitted no later than March 1, 2023

Selection of cohort participants will be made by April 1, 2023

Questions? Please contact Katharine Hensley (khensley@iastate.edu)